



## **Supporting Job Corps for Female Recruitment**

Job Corps is the nation's largest career technical training and education program for students ages 16 through 24. Students will typically be matched with centers close to their hometown. In some cases, students live at home and commute each day to their center.

For more than 40 years, the UBC has contracted with the federal government to provide Job Corps students hands-on training in entry-level carpentry skills and essential construction procedures. We now operate 60 programs in 36 states, with 100 highly trained instructors. There are 125 centers nationwide.

### **How to locate a Job Corps Center?**

Job Corps currently trains 60,000 students per year. To find out center locations, go to their website at [www.jobcorps.org](http://www.jobcorps.org). Click on the map or the links to find the center nearest you. For more information about the program, and on how you can volunteer please contact: United Brotherhood of Carpenters National Job Corps Training Fund, 6801 Placid Street, Las Vegas, NV 89119 OR CALL: 1-800-733-JOBS (5627).

### **Ways Women's Committees can get Involved and Support Job Corps**

1. **Participate in Job Corps Community Involvement.** Students are provided with many opportunities to develop their leadership, employment, and social skills as they give back to their local community. These events include National Youth Service day, Make a Difference Day, United Way events, Salvation Army, Habitat for Humanity, American Red Cross, Construction Career Day, Big Brothers and Big Sisters and many others.
2. **Participate in On-Site Projects.** Students often maintain the facilities during their enrollment at Job Corps. This will provide an excellent opportunity for women's committees to volunteer their time and expertise to the young women participating in the trade programs.
3. **Mentoring.** Volunteer to serve as mentor to a young woman during her training and after completion of her training at Job Corps. Contact a center in your area to see if it will be possible to find a mentee. You will have an opportunity to guide her towards the roadway of success and encourage her to join the trades as an apprentice. Be a positive coach and role model for a young woman.
4. **Career Preparation.** Goal Setting ensures success for the future. This will be an excellent opportunity to help female Job Corps participants set realistic goals for career and educational growth.

5. **Personal Growth.** Young women who are pursuing goals are often faced with challenges. Sisters can provide guidance, support, and encouragement as young women work towards those goals. By sharing your personal experiences and offering guidance, you can help them maneuver through challenges and encourage them to achieve their greatest expectations in life.
6. **Skill Enhancement.** Learning specific skills and knowledge that are relevant to our trade benefits not only the participant, apprenticeship programs benefit as well. The more advanced and knowledgeable these young women are upon entrance into our programs, the better opportunities they will have to get a job and stay employed.
7. **Social Media.** Using social media such as YouTube, Facebook, and Twitter to connect with Job Corps students will provide them with information and connections within the trades. Women's Committees can share information about:
  - Job site locations and opportunities
  - Local union and council events
  - Political functions
  - Women's Committee meeting information: location, date, time

### **Benefits to Female Job Corps Students**

1. **Career support.** Our success is often because of the help that came from others. First stage apprentices are not always aware of the different aspects of our trades. Providing guidance is crucial and guarantees better success stories as these young women join local unions.
2. **Jobsite Knowledge.** Young women entering the trades often not know what works and what does not work in this career. Women's committee members can share trade tips, and new information on the latest tools, types of work, ways to do a job better, and ways to work safely.
3. **Mentor.** By serving as a mentor, young women will have access to someone who has “been there and done that.” Having a female to call on will help them deal with some of the challenges that come from working in the construction industry and also help them learn how to be successful.
4. **Employment Opportunity.** Networking is critical to job success. These young women will have access to someone who can offer guidance on one career path-the construction industry.
5. **Extended Family.** UBC members create relationships that last a lifetime. So if any of these young women do decide to join the trades they will have access to people who can offer lasting support.

### **Benefits to Women's Committee**

1. Opportunity to guide and support a future young sister in the trades.
2. Opportunity to share jobsite experiences with young women in Job Corps.
3. Opportunity to share and showcase job knowledge and skills of the trade.
4. Opportunity to apply for future job opportunity with Job Corps as an instructor.
5. Opportunity to become actively involved in Job Corps community projects and activities.
6. Opportunity to include valuable volunteer activities on your resume.
7. Opportunity for personal growth in leadership and communication skills.
8. Opportunity to do presentations and participate in Job Corps career fairs.