



## Questions To Achieve Committee **SUCCESS**

After you have determined what success means to your committee, you want to develop an approach to achieve success.

Start by asking some relevant questions about your committee and the Sisters you want to involve.

This document contains questions to assist you. These questions are grouped by the categories listed in the document titled: **Ways To Decide What SUCCESS Means To Your Committee.**

Added to this document is a What's In It For Me (WIIFM) question along with answers. Sisters, like other people, want to know WIIFM if I...

In other words, Sisters need to see that there is some benefit or value in being involved with your committee. There are blank spaces for you to add more WIIFM answers.

Use these questions (and WIIFM answers) to brainstorm with your officers or other committee members. After you answer relevant questions, use those answers to create an Action Plan to achieve the kind of success you want for your committee.

### **A. More Sisters to “Keep Coming” to Meetings**

1. How many more Sisters do you want to keep coming to your meetings? Do you want to see an increase by percentage (e.g., 50% more women)? Or do you want to see an increase in numbers (e.g., 10 more women)?
2. What's In It For Sisters if they keep coming to your meetings?
3. Why do Sisters stop coming to your meetings?
4. What can be done to encourage Sisters to keep coming to your meetings?

### **B. More Sisters to “Start Coming” to Meetings**

1. How many more Sisters do you want to start coming to your meetings? Do you want to see an increase by percentage (e.g., 50% more women)? Or do you want to see an increase in numbers (e.g., 10 more women)?
2. What's In It For Sisters if they start coming to your meetings?
3. Why do Sisters not come to your meetings?
4. What can be done to encourage Sisters to start coming to your meetings?

### **C. More Sisters to Help with Meeting Arrangements**

1. How many more Sisters do you want to help with meeting arrangements? Do you want to see an increase by percentage (e.g., 50% more women)? Or do you want to see an increase in numbers (e.g., 10 more women)?
2. What's In It For Sisters if they help with meeting arrangements?
3. Why do Sisters not help with meeting arrangements?
4. What can be done to encourage more Sisters to help with meeting arrangements?

**D. More Sisters to Help with Events and Projects**

1. How many more Sisters do you want to help with events and projects? Do you want to see an increase by percentage (e.g., 50% more women)? Or do you want to see an increase in numbers (e.g., 10 more women)?
2. What's In It For Sisters if they help with events and projects?
3. Why do Sisters not help with events and projects?
4. What can be done to encourage more Sisters to help with events and projects?

**E. More Sisters to do a Better Job with Tasks**

1. What needs to be improved when Sisters handle tasks?
2. Why do you think Sisters are not doing a better job with tasks?
  - a. Do they lack the skills to do the task right?
  - b. Is there a lack of interest in the task?
  - c. Is there a lack of commitment in doing the task right?
  - d. Do they have the time to do the task right?
  - e. Do they have the information to do the task right?
3. What's In It For Sisters if they do a better job with tasks?
4. What can be done to encourage more Sisters to do a better job with tasks?

**F. More Sisters to Help with Ongoing Committee Functions**

1. What specific types of committee functions do you need help with?
2. Why do you think Sisters are not helping with committee functions?
  - a. Do they lack the skills to do what is needed?
  - b. Do they know what you need them to do?
  - c. Do they have time to help with functions?
3. What's In It For Sisters if they help with committee functions?
4. What can be done to encourage more Sisters to help with committee functions?

### **G. More Sisters to Handle Committee Roles**

1. What specific types of committee roles do you need help with?
2. Why do you think Sisters are not helping with committee roles?
  - a. Do they lack the skills to do what is needed?
  - b. Do they know what you need them to do?
  - c. Do they have time to help with committee roles?
3. What's In It For Sisters if they help with committee roles?

4. What can be done to encourage more Sisters to help with committee roles?

### **H. More Assistance/Recognition from Local, Council, or Union Leadership**

1. What specific types of assistance/recognition do you want?
2. Why do you think you are not receiving the kind of assistance/recognition you want?
3. Have you asked for the kind of specific assistance/recognition you want?
4. What have you done to establish the kind the relationships that would allow you to receive the kind of assistance/recognition you want?
5. What's In It For The Council, Local, or Leadership if they provide you with the kind of assistance/recognition you want?
6. What can be done to encourage the Local, Council, or Leadership to provide you with the kind of assistance/recognition you want?

### **I. More Meetings/Events that are Productive and Positive**

1. What are some things that cause your meetings/events to be non-productive and negative?
2. What changes are needed to make your meetings/events more productive and positive?
3. What's In It For Sisters if they help make your meetings/events more productive and positive?
4. What can be done to encourage Sisters to help make your meetings more productive and positive?